

SCIENTIFIC PROGRAMME

Theme: Employment for a Sustainable Society: What Is To Be Done?

As of June 20, 2018

July 24 (Tue.)				
09:00-10:30 (90min.)	Auditorium (3F)			
	Opening Plenary Session			
11:00-12:30 (90min.)	Auditorium (3F)			
	Plenary Session I: Collective Voices and Social Dialogue for a Better Future Rapporteur Adrienne EATON , Rutgers University, United States			
14:00-15:30 (90min.)	Santanu SARKAR , Global Union Federations and the Local Articulation of Global Campaigns: Case Studies of the IUF and UNI Campaigns in India Mihajla GAVIN , How can teacher unions strategically build political capital to resist neoliberalism? Insights from a teacher union in Australia Igor GUARDIANCICH , Social Dialogue and the Future of Work: Perceptions and Responses Joohee LEE , THE DILEMMAS OF "MUNICIPAL CORPORATISM": WORKER REPRESENTATION ON BOARDS OF DIRECTOR IN SEOUL CITY			
	Plenary Session II: HRM Challenges and Responses for the Changing Workplace Rapporteur Edmund HEERY , Cardiff University, United Kingdom			
16:00-17:40 (100min.)	Hao ZHANG , EXTERNALIZING INTERNAL LABOR MARKET PRACTICES: "Training for a Targeted Brand" in Chinese Vocational Schools Chiho OK , HUMAN 'VALUE CREATION' AND 'HUMAN VALUE' CREATION: THE CAPABILITY APPROACH Hoque KIM , Labour and finance capital: Job quality in leveraged buyouts Jérôme GAUTIÉ , Lean versus Learning? Work Organization, Job Quality and Innovation in the Aerospace Industry in France and Sweden			
	CS001	CS009	CS019	CS065
	What Do Unions Do, Today?: Unions' Community and Societal Contributions and Questions of Their Future Sustainability	Environmental Changes and Labor Rights	Representations for Workers in Asia	Social Dialogue in Asia
	CS080	CS005	CS007	CS012
	Firm and Employee Performances of Labor Unions	Public Sector Revitalization: A Call for Strategic, Creative, and Innovative Human Resource (HR) Governance	Changes and Challenges in HRM	Corporate Social Responsibility and HRM
	CS004	CS013	CS020	CS008
	Ten Years of Research on the Working Poor: Evolving Issues and Challenges	Irregular Workers	Labor Market Policies	Economic and Policy Issues on Diversity
	CS010	CS014	CS017	CS011
	Gender inequality in the Workplace	Labor and Social Security	Precarious Work and Insecure Workers	Global Supply Chain
	CS016	CS021	CS122	CS006
	Precarious Work in the Emerging Markets I	Labor Process and Work Relations	Collective Bargaining in the Emerging Markets	4th Industrial Revolution and Its Impact
	CS015	CS100		
	Perspectives on Future of Work	한국의 고용관계1 (Korean Session)		

July 25 (Wed.)				
09:00-10:40 (100min.)	CS027	CS028	CS037	CS041
	Unions and worker representation in Asia in an era of globalisation	'Industrial Citizenship' in Europe – The Regulation of Workers' Representation and Collective Action at Company Level in Europe	Labor Policy on Worker Representation	Revitalization of Trade Union
	CS042	CS044	CS107	CS133
	Social Dialogue	Union Identity and Unionism	Third-Party Resolution of Labor Dispute	Labor Rights in the Garment Industry in Bangladesh, Vietnam, Cambodia, and China
	CS025	CS030	CS032	CS026
	HRM across the Triad - learning from best practice: but whose best practice?	Staffing	Employee Involvement	Social dialogue to combat social exclusion. Why has it largely failed?
	CS031	CS035	CS043	CS045
	Chinese Labor Market	Human Capital	Technological Change and Labor	Labor Issues in Developing Countries
	CS029	CS034	CS038	CS040
Global Comparisons of Legislative Protections on Workplace Discrimination and Inclusion	Women in Leadership and the Glass Ceiling	Legal Regulations on Employment Relations in the Emerging Markets	Precarious Work in the Emerging Markets II	
CS046	CS210			
labor attitudes and unionization	Employment Relations in the Emerging Markets			
11:00-12:30 (90min.)	Auditorium (3F)			
	Plenary Session III: Labor Market Dualization and Institutional Responses Rapporteur Marius OLIVIER , University of Western Australia, Australia			
14:00-15:30 (90min.)	Anil VERMA , Lifting the bottom: The Role of Minimum Wage Policy in Fostering Inclusive Prosperity Jong Sun LEE , The Politics of Job Creation in Economic Crisis: A Comparative Analysis of Active Labor Market Policies in OECD Countries Kyungyeon KIM , The Study on the Effectiveness of Quasi-union: Comparisons of Expectation and Satisfaction between Contingent Workers' Union and Quasi-union Dong-won Kim , Trend analyses of employment relations studies 1947-2014: Implication for future research strategy			
	Auditorium (3F)			
14:00-15:30 (90min.)	Plenary Session IV: Workforce Diversity, Labor Market Inequality and Social Integration Rapporteur Byoung-Hoon LEE , Chung-Ang University, Korea, South			
	Ahana SIROHI , Are Asian countries converging towards gender equality at work? Sophie HARNAY , Comparing the effectiveness of codes of governance vs. legislative quotas to achieve gender balance in boards: a study of the French and British experiences Julia HANSCH , The impact of the Quota for women on supervisory boards of German Corporations, esp. on employer representation and HRM, esp. skill development and training Miguel Tanpiuco QUIMPO , VOICE AND SILENCE OF FILIPINO MIGRANT WORKERS IN TAIWAN: A GROUNDED THEORY ANALYSIS			

July 25 (Wed.)				
16:00-17:40 (100min.)	CS003	CS050	CS061	CS094
	Global Trends in Industrial Relations: Studying labor law, collective bargaining, and minimum wage setting using the innovative WageIndicator Databases	International Perspectives on Workplace Conflict and Dispute Settlement: Varieties of Experience in Different Countries	Globalization and Labor Relations	The role of trade unions in managing economic crises and business restructuring from a comparative perspective
	CS201	CS058	CS059	CS082
	Union Leadership and Mobilization	Health and Safety at Workplace	Flexible Working Time	Global HRM
	CS002	CS049	CS063	CS203
	Comparison of non-regular workers between Japan and Korea: Diverse types, workers' behaviors, and corresponding policies	Social Protection Extension in Developing World Context: Informal Economy and Non-Standard Workers	International Issues	Labor Law Reform
	CS205	CS022	CS047	CS051
	Flexibility versus Rigidity	Workforce Diversity and Its Impact	Labour relations in Latin America: similarities and differences in the region	Current challenges for South East Asian Employment relations
	CS064	CS048	CS052	CS053
	Skill Development	TRAVAILS OF WORK AND EMPLOYMENT RELATIONS IN THE 21st CENTURY: INTERROGATING THE FUTURE OF WORK AND THE LABOR MOVEMENT IN NIGERIA	Emerging Types of Employment	Issues on Future of Work
CS060				
Future of Work from Diverse Fields				

July 26 (Thu.)				
09:00-10:40 (100min.)	CS084	CS101	CS200	CS075
	Labor-Management Partnership	Structure of Collective Bargaining	Worker Voice and Participation	Pay System
	CS076	CS078	CS105	CS202
	Pay Structures and Their Outcomes	Job Attitudes	Innovation and HRM	Employee Attitude
	CS083	CS088	CS089	CS091
	Industrial Relations Reforms and Changes	Labor Unions and Labor Markets	Minimum Wages and Work Hours	Labor Law Issues
	CS071	CS085	CS087	CS074
	Pension Reforms and Participation	Work Life of Women and Elderly People	Carework and Workers' Outcomes	Labour Market Flexibility, Non-standard Employment and Decent Work in China
	CS114	CS123	CS070	CS073
	The Emerging Industrial Relations System in Vietnam	Roles and Effects of Labor Union	Social Protection in a Brave New World	Shared Capitalism: The Ancient Future of Work
CS092	CS128			
Workers' Strategies for Future of Work	Worker Groups and Future of Work			
11:00-12:30 (90min.)	Auditorium (3F)			
	Plenary Session V: Work and Employment Relations in Emerging Market Economies Rapporteur Sarosh KURUVILLA , Cornell University, United States			
	Melisa R. SERRANO , Between Representation and Regulation: Union Strategies on Non-Standard Employment in Selected Industries in the Philippines Xuebing CAO , Conflict and mobilization under China's 'one country, two systems': the 2013 dock strikes in Yantian and Hong Kong Mark ANNER , The Global Supply Chain 'Sourcing Squeeze' in the Apparel, and its Impact on Work and Employment Relations in the Emerging Market Economies Daina Bellido de LUNA , Trade union renewal and the modernization of employment relations in Chile: an illustrative case of a Chilean drinks manufacturing company			
14:00-15:30 (90min.)	Auditorium (3F)			
	Plenary Session VI: The Future of Work Rapporteur Susan Michelle HAYTER KUCERA , International Labour Organization, Switzerland			
	Jie Qiu , An Empirical Study on the Employment Relationship via Internet—take ELE as the research object Yiluyi ZENG , Defending Meaningful Work with More Income and Less Exploitation - Perspectives from Freelance Workers Francois GRIMA , How traditional trade unions recruit and defend nonstandard workers: The case of Uber and Deliveroo in France Thomas HAIPETER , Industry 4.0, Work and Works Councils in the Ger-man Manufacturing Sector			

July 26 (Thu.)				
15:40-17:20 (100min.)	CS018	CS057	CS098	CS112
	Representations for Workers	Collective Actions	Labour Dispute Resolution in Cambodia: the Role of the Arbitration Council	Challenges of European Collective Labour Law (discussion session)
	CS069	CS086	CS097	CS099
	High Performance Work System	Work-Life Balance	Flexible Work Arrangements for a Sustainable Society	New Technology and HRM
	CS103	CS111	CS036	CS095
	Employee Turnover	Training and Its Outcomes	Franchising and Subcontracting Relations	Labor migration and dualism in foreign and local labor market policy in ASEAN and other countries
	CS096	CS125	CS127	CS093
	The Employment Standards Enforcement Gap in Ontario, Canada	Migration and Its Social Outcomes	Vulnerability of Migrant WorkersI	Third Party Neutrals in Dispute Resolution
CS024	CS120			
The Future of Labour Policy: Walking the tightrope of job creation AND better regulation	Policy Implications for Future of Work			
17:30-18:40 (100min.)	CS208	CS108	CS209	CS204
	Voice Effect	Work Family Conflict	Labor Unions and Social Responsibility	Social Security
	CS206	CS207	CS118	CS079
	Digitalization and Labor	Innovation of Education and Skills	Migration of Skilled Labor	Labor Relations in the Emerging Markets
	CS081	CS093_2	CS121	CS119
Gender Issues in the Emerging Markets	Third Party Neutrals in Dispute Resolution II	Reforms of Employment and Labor Relations in the Emerging Markets	Other Topics on Future of Work	

July 27 (Fri.)				
08:30-10:10 (100min.)	CS130	CS134	CS137	CS131
	The ILO at 100 Years: Social Justice and Human Rights at work (discussion session)	Skills formation and development in Korea (Korean Session)	Psychological Perspectives for HRM	Declining Inequality in China? Recent Evidence from the China Household Income Project (CHIP)
10:30-12:00 (90min.)	CS132	CS135	CS072	CS136
	Diversification of Women's Work in Japan	Vulnerability of Migrant Workers II	Work and Employment Relations vis-à-vis the 'Make in India' Paradigm: Perspective and Prospect	한국의 고용관계2 (Korean Session)
12:00-12:40 (40min.)	Auditorium (3F)			
	Special Session: 100 years of ILO			
	Auditorium (3F)			
	Closing Session			